

Group Personal Accident & Sickness Policy Schedule

| Policy Number | 5598516 Sherpa Pty Ltd including subsidiary companies for their respective rights, interests, and liabilities to the extent that they are not more specifically insured. | |
|---------------------|--|--|
| The Insured | | |
| Broker | Marsh Advantage Insurance Pty Ltd | |
| Period of Insurance | From 10/02/2022 at 4pm until 10/02/2023 at 4pm Both local standard time at the address of the insured | |
| Insured Persons | Category 1 - Summit | |
| | All 'unnamed' registered contractors of the Insured. | |
| | Category 2 - Altitude | |
| | All 'unnamed' registered contractors of the Insured. | |
| | Category 3 – Base Camp | |
| | All 'unnamed' registered contractors of the Insured. | |
| Scope of Cover | Categories 1, 2 & 3 | |
| | Cover applies for an Insured Persons in the event of an accident and/or injury sustained during the Period of Insurance. Cover commences when the Insured Person is directly on route to a job as accepted via Sherpa Pty Ltd and ceases 30 minutes after the Insured Person has completed this job. | |
| Age Limit | Eighteen (18) to under seventy-five (75) years of age. | |
| Territorial Limits | Within Australia. | |
| Policy Wording | AFA Group Personal Accident and Sickness Insurance PDS and Policy Wording Version No. 13: 25-FEB-2021-PDS-GPAS-10095 | |
| Date of Issue | 10/02/2022 Issued by AFA Pty Ltd ABN 83 067 084 333 AFSL 247122 on behalf of Zurich Australian Insurance Limited. | |

PREMIUM SUMMARY

Premium

As agreed.

| BENEFIT SUMMARY | Benefit amount per Insured Person |
|--|---|
| PART A – ACCIDENTAL DEATH AND CAPITAL BENEFITS | Insured Person |
| Capital Benefit Sum Insured | All categories - \$400,000 Events 1–19 |
| PART B – WEEKLY INJURY BENEFITS | |
| Weekly Injury Benefit | Categories 1 - 90% of salary up to a maximum of \$1,250 Category 2 - 90% of salary up to a maximum of \$750 Category 3 - 90% of salary up to a maximum of \$250 |
| Maximum Benefit Period | All categories - 52 weeks |
| Excess Period | All categories - 7 days |
| PART C – WEEKLY SICKNESS BENEFITS | |
| Weekly Sickness Benefit | All categories - Not insured |
| Maximum Benefit Period | All categories - N/A |
| Excess Period | All categories - N/A |
| PART D – INJURY RESULTING IN SURGERY | |
| Sum Insured | |
| | All categories – Not insured |
| PART E – SICKNESS RESULTING IN SURGERY | |
| Sum Insured | All categories - Not insured |
| PART F – INJURY RESULTING IN FRACTURED BONES BENEI | |
| Sum Insured | All categories - \$2,000 |
| PART G – INJURY RESULTING IN LOSS OF TEETH OR DENTA | AL PROCEDURES |
| Sum Insured | All categories - \$2,000 \$200 per tooth |
| EXTENSION OF COVER | |
| Exposure | All categories - Not insured |
| Disappearance | All categories - Not insured |
| Escalation of Claim Benefit | All categories - Not insured |
| Guaranteed Payment | All categories - Included in PDS |
| Tuition Expenses: Tuition or Advice Student Home Tutorial | All categories - Not insured All categories - Not insured |
| ADDITIONAL BENEFITS | |
| Accidental HIV Infection Benefit | All categories - Not insured |
| Accommodation and Transport Expenses | All categories - \$2,000 |
| Bed Care Benefit | All categories - Not insured |
| Cancer Benefit | All categories - Not insured |
| Carjacking Assault Benefit | All categories - Not insured |
| Carjacking Incident Benefit Excess and Vehicle Hire Lump Sum Benefit | All categories - Not insured All categories - Not insured |
| Chauffer Benefit | All categories - \$200 per week up to 10 weeks |
| Childcare Benefit | All categories - Not insured |
| Coma Benefit | All categories - \$100 per day up to 180 days |
| Corporate Image Protection | All categories - \$10,000 |
| Dependent Child Assistance: Education Fund Supplement Orphaned Benefit | All categories - \$5,000 per dependent child up to \$15,000 per family All categories - \$10,000 per dependent child up to \$30,000 per family |
| Emergency Home Help Benefit | All categories - \$200 per week up to 13 weeks |
| Executor Emergency Cash Advance | All categories - Not insured |
| Funeral Expense | All categories - \$10,000 |
| Home and/or Motor Vehicle Modification Benefit | All categories - Not insured |
| Independent Financial Advice | All categories - Not insured |
| Miscarriage/Premature Childbirth Benefit | All categories - Not insured |
| Out of Pocket Expenses | All categories - \$2,000 |
| Partner Retraining Benefit | All categories - Not insured |
| Post-Traumatic Stress Disorder Weekly Benefit | All categories - Not insured |
| Reconstructive/Cosmetic Surgery Benefit | All categories - \$5,000 |



| Recruitment Expenses Benefit: | |
|----------------------------------|-------------------------------|
| Temporary Replacement Employee | All categories - Not insured |
| Permanent Replacement Employee | All categories - Not insured |
| Return to Work Assistance | All categories - \$10,000 |
| Takeover Provisions for Sickness | All categories - Not Included |
| Terrorism Injury Benefit | All categories - Not insured |
| Trauma Counselling Benefit | All categories - Not insured |
| Unexpired Membership Benefit | All categories - Not insured |
| Visitors' Benefit | All categories - Not insured |
| Workplace Assault Benefit | All categories - \$5,000 |
| LIMIT OF LIABILITY | |
| Any one period of insurance | \$2,000,000 |
| Any non-scheduled flights | Not insured |



CONDITIONS

AFA Pty Ltd Group Personal Accident and Sickness Insurance PDS Version No. 13: 25-FEB-2021-PDS-GPAS-10095. The limitations, exclusions, definitions, and conditions specified in the named policy apply, except to the extent it is hereby modified by the following endorsement(s), which are shown in full on the endorsement schedule if applicable.

ENDORSEMENT SCHEDULE

With effect from 10th of February 2022 at 4:00pm, this policy is endorsed as follows, provided always that the Limits of Liability specified in the schedule shall apply inclusive of these endorsements and except to the extent which it is hereby modified the Limitations, Exclusions, Definitions and Conditions of the policy apply:

INCOME DEFINITION

Income means:

The Insured Person's gross weekly rate of pay from Sherpa Pty Ltd exclusive of overtime payments, bonuses, commissions, and allowances averaged over the period of three (3) months prior to the date the disablement (with respect to which We have agreed to pay a claim under the Policy) commenced or over such shorter period that an Insured Person has been continuously employed prior to the date of disablement as certified by the Medical Practitioner.

QUARTERLY PREMIUM CALCULATION

It is hereby agreed that minimum deposit premium will be paid to AFA annually and is adjustable quarterly based on the number of actual deliveries utilising the agreed premium rate per each delivery plus government charges.

In all other respects the policy remains unaltered and is subject to the terms, conditions and exclusions contained therein.



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